

ADRIANA DEBORA KUGLER

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NATIONALITY: American / Colombian.

EDUCATION

University of California at Berkeley, Ph.D., Economics, 1997.
Advisors: George Akerlof, Nada Eissa, David Levine.

McGill University, B.A., June 1991. Joint Honors Program, Economics and Political Science, awarded with *First Class Joint Honors, University Scholar*.

EMPLOYMENT AND PROFESSIONAL APPOINTMENTS

Full Professor, McCourt School of Public Policy, Georgetown University, August 2010-Present (on leave September 2011-December 2012). On Sabbatical Academic Year 2016-2017. *Visiting Senior Fellow*, Center for American Progress (CAP), July 2016-July 2017.

Research Associate, National Bureau of Economic Research (NBER). Labor Studies Group: *Faculty Research Fellow*, 2004-2009 and *Research Associate*, 2009-Present. Children's Group: *Research Associate*, July 2016-Present.

Vice-Provost for Faculty, Office of the Provost, Georgetown University, August 2013-2016.

Oversaw and developed policies, guidelines and procedures for over 1,300 faculty members; engaged as liaison with the Faculty Senate and Main Campus Executive Council as well as with the Board of Directors and the Special Counselor for the President on Faculty issues; oversaw hiring and involved on targeted hiring opportunities; developed diversity initiatives for faculty searches, recruitment and retention; established a new orientation program for Assistant Professors; developed a set of initiatives for Associate Professors; established guidelines and incentives for inter-disciplinary appointments; developed program to support women in STEM funded by NSF, freed up new research resources for faculty; established a framework for non-tenure line faculty; established a framework for faculty in our overseas operations in Qatar; oversaw tenure and promotion cases and contracts; developed collaborations between alumni and faculty together with Alumni Association; engaged with Advancement Office.

Chief Economist, U.S. Department of Labor, September 2011-December 2012.

Worked with 15 agencies within the Department of Labor; served as a liaison with the Council of Economic Advisors, the National Economic Council and the Domestic Policy Council at the White House; worked on development of the American Jobs Act; served on the Social Security working group; developed analysis to extend unemployment insurance and developed policies to encourage re-employment; developed training and workforce investment system policies; developed proposals to address the growth of disability insurance rolls; helped to develop a framework to quantify the benefits of regulations in Regulatory Impact Assessments conducted by the Department of Labor; supervised evaluations of Department of Labor programs; launched a pilot of a What Works Clearinghouse at the Department of Labor.

Full Professor, Department of Economics, University of Houston, September 2009-2010. *Associate Professor (with Tenure)*, Department of Economics, University of Houston, September 2005-August 2009, and *Assistant Professor*, Department of Economics, University of Houston, September 2003-August 2005.

Associate Professor (with Tenure), Department of Economics, Universitat Pompeu Fabra, February 2003-2005 (on leave September 2003-2005), and *Assistant Professor*, Department of Economics, Universitat Pompeu Fabra, 1997-January 2003.

Research Fellow, Center for the Study of Poverty and Inequality, Stanford University, 2006-present.

Research Fellow, Centre for Research and Analysis of Migration (CReAM), 2008-present.

Research Affiliate, Centre for Economic Policy Research (CEPR), 2002-present.

Research Fellow, Institute for the Study of Labor (IZA), 2000-present.

Visiting Assistant Professor, Department of Economics, University of Western Ontario, 1999.

Special Guest, The Brookings Institution, 1996-1997.

Visiting Scholar, Federal Reserve Bank of San Francisco, San Francisco, 1994-1996.

Consultant, World Bank, IDB, MITRE Corporation, Guatemalan Ministry of Labor, Colombian Ministry of Planning, Econometria, Inter-American Conference on Social Security, 1997-2017.

AWARDS, FELLOWSHIPS, AND GRANTS

Washington Center for Equitable Growth, Grant to support project on “Effect of Unemployment Insurance Benefits on March Quality and Job Mobility,” 2016-17 (co-PIs: Adriana Kugler and Ammar Farooq, \$57,490).

Latin American Initiatives, Georgetown University, Seed Grant to support pilot project on “Behavioral Interventions to Enhance Labor Inclusion of Low-Income Youth in Mexico,” 2016-17 (PI: Adriana Kugler, \$9,872).

Center for International Development, Harvard University, Grant to support pilot on “Assessing Socio-Emotional Skill Needs and Providing Socio-Emotional Training to Vocational Colleges Students in Saudi Arabia,” 2016-2017 (PI: Adriana Kugler, \$121,596).

NSF, IHE Grant (Subcontract from Lehigh University), “Mentoring and Leadership Training of Women in STEM Fields,” 2015-2018 (PI at Georgetown: Adriana Kugler, \$108,069).

Center for International Development, Harvard University, Travel Grant to Saudi Arabia for “Assessing the Impacts of Cognitive and Non-cognitive Vocational Training on Employment and Earnings in Saudi Arabia,” 2015 (PI: Adriana Kugler, \$8,952).

IDB Grant, Social Protection Unit, “The Impact of the 2013 Colombian Payroll Tax Reform on Employment, Informality and Turnover,” 2012-2014 (co- PI: Adriana Kugler, \$100,000).

Hamilton Project Grant, “Turning the Unemployment System into a Reemployment System,” Paper presented in Spring 2015 (PI: Adriana Kugler, \$15,000).

CEDLAS-IDRC Grant, “The Effects of Regulations and Business Cycles on Temporary Contracts, the Organization of Firms and Productivity,” with Marcela Eslava, John Haltiwanger, and Maurice Kugler), LaborAL team, 2011-13 (co-PI: Adriana Kugler, \$25,000).

First Prize for Best Contribution in the Area of “Globalization, Regulations, and Development,” for paper on “Trade Reforms and Market Selection: Evidence from Manufacturing Firms in Colombia,” (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), Global Development Network, 2009 (\$10,000).

2007 John T. Dunlop Outstanding Scholar Award, Labor and Employment Relations Association (LERA).

Research Grant, National Science Foundation (NSF), “Plant-level Prices, Productivity Measurement, and Industry Dynamics,” (PIs: Marcela Eslava, John Haltiwanger, Adriana Kugler, and Maurice Kugler), 2006-2009 (co-PI: Adriana Kugler, \$300,000).

Evaluation Grant, Colombian Planning Department, “Evaluation of a Poverty Reduction Strategy: the Case of Juntos,” 2009-2010 (co-PI: Adriana Kugler, \$1,500,000).

IDB Grant, Research Network Study on “Estimating the Causal Effects of Economic Policies on Productivity,” (PIs: Marcela Eslava, John Haltiwanger, Adriana Kugler, and Maurice Kugler) coordinated by Carmen Pages and Chad Syverson, 2008-2009 (co-PI: Adriana Kugler, \$20,000).

Research Grant, Economic and Social Research Council (ESRC), “Trade Liberalization, Job Reallocation and Poverty: Employment and Earnings Losses after Worker Displacement,” 2007-2009 (PIs: Marcela Eslava, John Haltiwanger, Adriana Kugler, and Maurice Kugler, \$400,000).

Grant to Enhance and Advance Research (GEAR), University of Houston, “Effects of a Youth Training Program in Colombia: Evidence from a Randomized Trial,” 2006-2007 (PI: Adriana Kugler, \$30,000).

Research Grant, Tinker Foundation, “Market Institutions, Firm and Job Turnover, Competition and Productivity: An Analysis of Colombia,” 2004-2005 (co-PI: Adriana Kugler, \$70,000).

Grant to Enhance and Advance Research (GEAR), University of Houston, “The Impact of Structural Reforms on Firm Dynamics in Colombia,” 2004-2005 (PI: Adriana Kugler, \$30,000).

Research Grant, Houston Endowment and Baker Institute, “Economic Implications of Labor and Capital Flows Between the U.S. and Latin America,” 2004-2006 (PI: Peter Mieszkowski, \$25,000).

Research and Development Grant, Spanish Ministry of Science and Technology, “Regulations and Labor Markets,” 2003- 2007(PI: José García Montalvo, \$60,000).

Ramon & Cajal Fellow, Spanish Ministry of Science and Technology, “Effects of Labor and Product Market Regulation on Productivity and Unemployment,” 2001-2006 (renounced on 2004-2006), Prestigious Multi-year Fellowship granted for promising young researchers, \$10,000/year).

Evaluation Grant, Colombian Planning Department. “Evaluation of a Randomized Training Trail: the Jovenes en Accion Program,” 2003-2007 (co-PI: Adriana Kugler, \$700,000).

Research and Development Grant, Spanish Ministry of Science and Technology, “The Welfare State and Labor Markets in Europe,” 2001-2004 (PI: Luisa Fuster, \$50,000).

Research and Development Grant, Spanish Ministry of Science and Technology, “The Youth Labor Market in Spain,” 2000-2003 (PI: José García Montalvo, \$30,000).

Travel Grant from the International Economic Association, 1999 (\$2,500).

Young Scholar’s Award, International Institute of Public Finance, 1998 (\$5,000).

CICYT Grant, Spanish Ministry of Education, “Perspectives on the Welfare State,” 1998-2000 (PI: Gilles Saint-Paul, \$40,000).

IDB Grant, Research Network Study on “Labor Market Regulation and Employment in Latin America,” coordinated by Daniel Hamermesh and James Heckman, 1997-98 (co-PI: Adriana Kugler, \$30,000).

AEA / Federal Reserve System Graduate Minority Fellowship, 1994-1996 (\$15,000/year).

Kathryn Sexton Karrer Fellowship, University of California at Berkeley, 1994-1996 (Tuition Waiver).

Allen Oliver Fellowship for Best Economics Graduate, McGill University, 1991.

University Scholar Award, McGill University, 1991.

PUBLICATIONS AND RESEARCH

Total citations: 4,437

h-index: 29 (h publications with at least h citations)

i10-index: 50 (number of publications with at least 10 citations)

Top 5% Economists, Research Papers in Economics (RePEc), citations

Top 5% Labor Economists, Research Papers in Economics (RePEc)

Top 2% Women Economists, Research Papers in Economics (RePEc)

Published Papers

1. "Preference for Boys, Family Size and Educational Attainment in India," (with Santosh Kumar), NBER Working Paper No. 21138, April 2015; forthcoming in *Demography*, July 2017.

Featured in Ideas4India, http://www.ideasforindia.in/article.aspx?article_id=1607.

Featured VOXEU, <http://www.voxeu.org/article/family-size-and-education-india>.

2. "Intergenerational Persistence of Health in the U.S.: Do Immigrants Get Healthier as They Assimilate?" (with Mevlude Akbulut-Yuksel), *Economics and Human Biology*, September 2016.

<http://www.sciencedirect.com/science/article/pii/S1570677X16301137>

Featured VOXEU: <http://voxeu.org/article/assimilation-and-health-immigrants-us-evidence>

3. "What Factors Contributed to Changes in Employment During and After the Great Recession," (with Ammar Farooq) *Journal of Labor Policy*, 4:3, February 28, 2015.

<http://www.izajolp.com/content/pdf/s40173-014-0029-y.pdf>

4. "Turning the Unemployment System into a Reemployment System," Hamilton Project Paper, Spring 2015.

5. "The Effect of Providing Breakfast on Student Performance: Evidence from an In-Class Breakfast Program" (with Scott Imberman), *Journal of Policy Analysis and Management*, Summer 2014, 33(3).

Featured in EdNews Colorado, February 2012.

6. "Labor Market Analysis and Labor Policy Making in the Nation's Capital," *Industrial and Labor Relations Review*, Spring 2014, 67(3).

7. "Trade and Market Selection: Evidence from Manufacturing Plants in Colombia," (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), *Review of Economic Dynamics*, January (2013), 16(1): 135-158.

One of the 5 most highly cited papers among all papers published in the *Review of Economic Dynamics* in 2014, 2015 and 2016.

8. "Katrina's Children: A Natural Experiment in Peer Effects from Hurricane Evacuees," (with Scott Imberman and Bruce Sacerdote), *American Economic Review*, August (2012), 102(5): 1-35.

Featured in the *Houston Chronicle* on September 12, 2009, the *San Antonio Express News* on September 12, 2009, and the *Houston Business Journal* on September 11, 2009, *Education Next* and *EduWonk*, November 19, 2010.

9. "Subsidizing Vocational Training for Disadvantaged Youth in Colombia: Evidence from a Randomized Trial," (with Orazio Attanasio and Costas Meghir), *American Economic Journal: Applied Economics*, July (2011), 3(3): 188-220.

Featured in J-Pal Policy Briefcase, August 2012.

10. "Do Recent Latino Immigrants Compete for Jobs with Native Hispanics and Earlier Latino Immigrants?" (with Mutlu Yuksel), in David Leal and Stephen Trejo, eds., *Latinos and the U.S. Economy: A Labor Economics Perspective*, Springer, 2011, pp.213-232.

11. "Factor Adjustments after Deregulation: Panel Evidence from Colombian Plants," (with Marcela Eslava, John Haltiwanger and Maurice Kugler), *Review of Economics and Statistics*, May 2010, 92(2): 378-391.

12. "Market Reforms, Factor Reallocation, and Productivity Growth in Latin America," (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), in Norman Loayza and Luis Servén, eds. *Business Regulation and Economic Performance*, World Bank and Stanford University Press, 2010, pp. 225-264.

13. "Labor Market Effects of Payroll Taxes in Developing Countries: Evidence from Colombia," (with Maurice Kugler), *Economic Development and Cultural Change*, January 2009, 57(2): 335-358.

14. "Employment and Social Security: An Alternative View," in Bjorn Lömborg, ed., *Latin American Development Priorities: Costs and Benefits*, Cambridge University Press, 2009.

15. "Rural Windfall or Resource Curse? Coca, Income and Civil Conflict in Colombia," (with Joshua Angrist), *Lead Article in Review of Economics and Statistics*, May 2008, 90(2): 191-215.

16. "Effects of Employment Protection on Job and Worker Flows: Evidence from the 1990 Italian Reform," (with Giovanni Pica), *Labour Economics*, February 2008, 15(1): 78-95.

17. Review of *Licensing Occupations: Ensuring Quality or Restricting Competition* (by Morris Kleiner), *Industrial and Labor Relations Review*, April 2008, 62(3).

18. "Do Employment Protections Reduce Productivity? Evidence from U.S. States," (with David Autor and Bill Kerr), *Economic Journal*, June 2007, 117: F189-F217.

19. "The Effects of Employment Protection in Europe and the U.S.," *Opuscle*, CREI, 2007.

20. "Plant Turnover and Structural Reforms in Colombia" (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), *IMF Staff Papers*, 2006, 50: 58-75.

21. "Effects of Employment Protection and Product Market Regulations on the Italian Labor Market," (with Giovanni Pica), in Julian Messina, Claudio Michelacci, Jarkko Turunen, and Gylfi Zoega, Eds., *Labour Market Adjustments in Europe*. Edward Elgar, 2006, pp. 107-136.

Featured in the *World Development Report 2005*.

22. "Doctors without Borders? Relicensing Requirements and Negative Selection in the Market for Physicians" (with Robert Sauer), *Journal of Labor Economics*, July 2005, 23(3): 437-466.

23. "Wage-Shifting Effects of Severance Payments Savings Accounts in Colombia," *Journal of Public Economics*, February 2005, 89(2-3): 487-500.

Featured in the *World Development Report 2005*, *IDB's Report on the Economic and Social Progress of Latin America 2004*, and in the *OECD's Employment Outlook 2004*.

24. "Licensing of Physicians: Doctors without International Borders?" (with Robert Sauer), *Perspectives on Work*, Winter 2005, 8(2).

25. "Employment Protection Regulations and Small Businesses," in *Global Perspectives on Entrepreneurship Policy*, 2005.

26. "The Effect of Structural Reforms on Productivity and Profitability Enhancing Reallocation: Evidence from Colombia" (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), *Journal of Development Economics*, December 2004, 75(2): 333-371.

Featured in the *World Development Report 2005*.

27. "Introduction" (with John Haltiwanger, Maurice Kugler, Alejandro Micco, and Carmen Pages), *Journal of Policy Reform*, December 2004, 7(4).

28. “Effects of Trade and Exchange Rates on Job Reallocation: Evidence from Latin America” (with John Haltiwanger, Maurice Kugler, Alejandro Micco, and Carmen Pages), *Journal of Policy Reform*, December 2004, 7(4): 201-218.

29. “How do Firing Costs affect Worker Flows in a World with Adverse Selection?” (with Gilles Saint-Paul), *Journal of Labor Economics*, June 2004, 22(3): 553-584.

30. “The Effect of Job Security Regulations on Labor Market Flexibility: Evidence from the Colombian Labor Market Reform,” in James J. Heckman and Carmen Pagés, Eds., *Law and Employment: Lessons from Latin America and the Caribbean*. Chicago: The University of Chicago Press, 2004, pp. 125-174.

Featured in the *World Development Report 2006 and 2007*, and *IDB’s Report on the Economic and Social Progress of Latin America 2004*.

31. “The Reversal of Inequality in Colombia, 1978-95: A Combination of Persistent and Fluctuating Forces” (with Cesar Bouillon, José Leibovich, Jairo Núñez, and Carlos Eduardo Vélez) in François Bourguignon, Francisco Ferreira, and Nora Lustig, Eds., *The Microeconomics of Income Distribution Dynamics in East Asia and Latin America*. Oxford: Oxford University Press, 2004.

Featured in the *World Development Report 2001*.

32. “Employee Referrals and Efficiency Wages,” *Labour Economics*, October 2003, 10(5).

33. “Protective or Counter-Productive? Labor Market Institutions and the Effect of Immigration on EU Natives” (with Joshua Angrist), *Economic Journal*, June 2003, 113: F301-F331.

Reprinted in Andrew Morris and Samuel Estreicher, Eds., *Cross-Border Human Resources, Labor and Employment Issues*. Hague: Kluwer Law International, 2005. Featured in the *Economist’s Economics Focus July 7th 2005*, *World Development Report 2007*, *Expert Report to United Nations’ National Assembly on International Migration and Development 2008*.

34. “Employment Consequences of Restrictive Permanent Contracts: Evidence from Spanish Labor Market Reforms,” (with Juan F. Jimeno and Virginia Hernanz), CEPR Working Paper No. 3724, 2003 (revision at *Journal of the European Economic Association*).

Featured in the *World Development Report 2006 and 2007*.

35. “The Impact of Firing Costs on Turnover and Unemployment: Evidence from the Colombian Labor Market Reform,” *International Tax and Public Finance Journal*, August 1999, 6(3): 389-410.

Reprinted in Enrique Bour, Daniel Heymann and Fernando Navajas, Eds., *Latin American Economic Crisis*. Hampshire, UK: Palgrave MacMillan, 2004.
Featured in the Presidential Address of the Society of Labor Economists 2001.

WORKING PAPERS

36. “Beyond Job Lock: Impacts of Public Health Insurance on Occupational and Industrial Mobility,” (with Ammar Farooq), NBER Working Paper No. 22118, March 2016.

Featured in Brookings Blog <http://www.brookings.edu/blogs/up-front/posts/2016/03/31-hutchins-roundup>.

37. “The Long-term Impacts and Spillovers of Training for Disadvantaged Youth,” (with Maurice Kugler, Juan E. Saavedra and Luis Omar Herrera), NBER Working Paper No. 21607, October 2015.

Featured in VOXEU, <http://www.voxeu.org/article/long-term-effects-job-training-human-capital>.

38. “Do Payroll Tax Breaks Stimulate Formality: Evidence from Colombia’s Reform,” (with Maurice Kugler and Luis Omar Herrera), NBER Working Paper No. 23308, April 2017.

39. “Choice of Majors: Are Men and Women Really Different?” (with Catherine Tinsley and Olga Ukhaneva), Mimeo, April 2017.

40. “The Effects of Regulations and Business Cycles on Temporary Contracts, the Organization of Firms and Productivity,” (with Marcela Eslava, John Haltiwanger and Maurice Kugler), CEDLAS Working Paper No. 154, May 2013.

41. “Is Enforcement of Labor Market Regulations Beneficial for Workers? Evidence from Surprise Inspections in Bhutan,” (with Amr Moubarak, Milan Vodopivec and Michael Weber), World Bank Mimeo and SSRN Working Paper, July 2011.

REFEREEING AND EDITORIAL SERVICE

Associate Editor, *Industrial and Labor Relations Review*, 2011-2014 (handled between 50-60 papers per year).

Associate Editor, *Journal of Labor and Development*, 2012-present.

International Advisory Board, *British Journal of Industrial Relations*, 2009-present.

Associate Editor, *Labour Economics*, 2006-present.

Associate Editor, *Economia*, Journal of the Latin American and Caribbean Economic Association, 2009-2015.

Editorial Board, *Applied Economics Quarterly Journal*, 2002-2015.

Refereeing in Journals: American Economic Review, Journal of Political Economy, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Economic Journal, Journal of Economic Literature, American Economic Journal: Applied Economics, American Economic Journal: Macroeconomics, European

Economic Review, Journal of the European Economic Association, Journal of Labor Economics, Journal of Development Economics, Economic Development and Cultural Change, Journal of Human Resources, Journal of Policy Analysis and Management, Journal of Policy Analysis and Management, Berkeley Electronic Journals, Journal of Applied Macroeconomics, World Bank Economic Review, Industrial and Labor Relations Review, Labour Economics, International Tax and Public Finance, Industrial Relations, Journal of Applied Econometrics, Berkeley Electronic Press, Journal of Development Studies, Review of World Economics, Economica, World Development, Journal of Population Economics, Quarterly Review of Economics and Finance, Canadian Journal of Economics, Southern Economic Journal, Economic Inquiry, Journal of Macroeconomic Dynamics, Journal of Productivity, British Journal of Industrial Relations, Regulation and Governance, Applied Economics Quarterly Journal, Revista de Economía Aplicada, Spanish Economic Review.

Refereeing of Proposals: National Science Foundation (NSF), Israeli Science Foundation (ISF), Swiss National Science Foundation, Spanish Ministry of Science and Technology, World Bank, IMF Staff Papers, Cambridge University Press.

Program Committee Member: European Economic Association Annual Congress, 2017; Latin American and Caribbean Economic Association, 2012-13; Latin American Econometric Society, 2011; IZA/World Bank Employment and Development Conference 2008-10; European Economic Association, 2003, 2006, 2007.

TEACHING EXPERIENCE

Impact Evaluation in Latin America, OAS Executive Program for Government Officials, McCourt School of Public Policy, 2015.

Impact Evaluation for Managers, Innovation and Leadership in Government, McCourt School of Public Policy and McDonough School of Business, 2014, 2015.

Cutting Edge Techniques in Program Evaluation, Georgetown University, 2011, 2013, 2014.

Quantitative Methods III, Graduate, Georgetown University, 2010-2011.

International Economic Development Policy, Graduate, Georgetown University, 2010-2015.

Applied Microeconometrics, Graduate, University of Houston, Universitat Pompeu Fabra, 2002-2003, 2007-2008, 2009-2010.

Labor Economics, Graduate and Undergraduate, University of Houston, Universitat Pompeu Fabra, 1997-2003, 2004-2005, 2006-2009.

Graduate Dissertation Workshop, University of Houston, 2007-2008.

Econometrics, Undergraduate, University of Houston, Universitat Pompeu Fabra, University of Western Ontario, 1997-1999, 2007-2010.

Economic Development of Latin America, Undergraduate, University of Houston, 2004-2009.

Latin America: Hemispheric and Global Perspectives, Introductory Undergraduate course for Latin American Studies Program, University of Houston, 2007-2009.

Introduction to Economics, Undergraduate, Universitat Pompeu Fabra and University of Houston, 1997-1998, 2003-2006.

Income Distribution and Labor Markets (with François Bourguignon), Graduate, Universidad de Los Andes, 1998.

LEADERSHIP TRAINING

Academy for Innovative Higher Education Leadership, Arizona State University and Georgetown University, 2014-2015.

COACHE Leadership Workshop, Graduate Scholl of Education, Harvard University, Summer 2014.

ACADEMIC SERVICE/ADMINISTRATIVE EXPERIENCE

National Science Foundation (NSF)'s Committee of Visitors, Division of Social and Economic Sciences, 2016.

Bureau of Labor Statistics Technical Advisory Group, 2016-2019.

Elected Executive Committee of the Latin American and Caribbean Economic Association (LACEA), 2015-2019.

Job Training Advisory Committee, Institute for Women's Policy Research, 2015-17.

Organizing Committee of ABCDE World Bank Annual Meetings, 2015-16.

Mentor, Workshop co-Leader (with Laura Schechter) for female junior faculty in Economics selected by the Committee on the Status of Women in the Economics Profession (CSWEP) from the American Economic Association, 2014-present.

Executive Committee, Latin American Initiatives, Georgetown University, 2013-present.

Executive Committee, Massive Data Institute Initiative, McCourt School of Public Policy, Georgetown University, 2013-present.

Executive Committee, Center for Latin American Studies, 2011-present.

Executive Committee, Program on Jewish Civilization, 2014-present.

Special Panel for Founding Exercises of McCourt School of Public Policy, Georgetown University, 2013.

Admissions Committee, Georgetown University, 2013.

Founder and Co-director, Summer Program on International Policy Evaluation, Georgetown University, 2010-2013.

Steering Committee on Women's Economic Security, National Council for Research on Women, 2013.

Committee to develop and establish the new Master in International Development Policy, Georgetown University, 2010-2011.

Steering Committee on Global Health Initiative, Georgetown University, 2010-2011.

Committee on International Initiatives, Georgetown University, 2010-2011.

Executive Committee of the Center for Latin American Studies, Georgetown University, 2010-2014.

University of Houston, Elected as Member-at-Large of Executive Committee of Faculty Senate, 2009-2010.

University of Houston, Student Retention Committee, 2009-2010.

University of Houston, Search Committee for Provost, 2008-2009.

University of Houston, University Tuition and Fees Committee, 2008-2009.

University of Houston, Student Success Action Group, 2008-2009.

University of Houston, Search Committee for Quantitative Methods Position, Psychology Department, 2008-2009.

University of Houston, Task Force on Voluntary System of Accountability (VSA) Program, 2008-2009.

University of Houston, Presentations of UH to Chief Academic Officers in Universities in Latin America, 2008-2009.

University of Houston, Faculty Senate, 2006-2009.

University of Houston, Co-chair of Health Recruiting Committee, 2007-2008.

University of Houston, Member of Applied Micro Recruiting Committee, 2003-2007.

University of Houston, worked with a Group of UH Professors to establish the Latin American Studies Minor and Program, 2004-2006.

Conference Organizer of "Globalization and Development," March 2011, Georgetown Public Policy School.

Conference Organizer of "Job Reallocation, Productivity Dynamics and Trade Liberalization," July 2005, Colombia (joint with M. Eslava, J. Haltiwanger and M. Kugler).

Conference Organizer of “Market Institutions, Labor Market Dynamics and Productivity Growth,” February 2003, CEMFI, Spain (joint with M. Eslava, J. Haltiwanger and M. Kugler).

Elected Executive Committee Member of the European Labour Economics Association, 2003-2006, and Re-elected for 2006-2009 (maximum term is 6 years).

Universitat Pompeu Fabra, Coordinator of Labor and Public Finance Seminar Series, 1999-2001. Launched Labor and Public Finance Seminar Series with G. Saint-Paul, 1999.

Universitat Pompeu Fabra, Organized Short Graduate Course in Applied Econometrics, June 2002.

Universitat Pompeu Fabra, Recruitment Committee, 2001-2003.

Universitat Pompeu Fabra, Economics and Administration Committee, 2001-2003.

Have advised over 25 students over the years at various institutions.

ACADEMIC VISITS, CONFERENCES, AND SEMINARS

Academic Visits

MIT, Cambridge, Massachusetts, March 2001 and March 2004.

INSEE-CREST, Paris, January 2001.

IZA, Bonn, November 2000.

DELTA, Paris, March 2000.

Universidad de Los Andes and Fedesarrollo, Bogotá, Colombia, Summer 1998.

Invited Seminars

Yale University (forthcoming)

Universidad Catolica de Chile (forthcoming)

Sam Houston State University (forthcoming)

Bureau of Economic Analysis

George Mason University

U.S. Census, Center for Economic Studies

Congressional Budget Office

Harvard Kennedy School, Center for International Development

LAC World Bank Chief Economist

George Washington University

University of Massachusetts at Amherst

U.S. Department of Treasury, Washington D.C.

Hamilton College, New York

Federal Reserve Bank of New York

World Bank, Chief Economist

University of Illinois at Urbana-Champaign

Inter-American Development Bank, Chief Economist

University of Minnesota

SAIS, Johns Hopkins

World Bank, Chief Economist Office for LAC
Case Western, Weatherhead School of Management
University of Chicago, Harris Public Policy School
Georgetown University, Public Policy Institute
Instituto Tecnológico de México (ITAM), México
Dallas Federal Reserve Bank
University of Washington
University of Maryland
Texas A&M, Economics
Harvard / MIT, Economics
University of California, Irvine
UCLA, Public Policy
University of Notre Dame
Universitat Pompeu Fabra, CREI
University of Michigan
World Bank
University of Texas, Austin.
MIT, Sloan School of Business
UCLA, Economics
Stanford Graduate Business School
University of California at Berkeley
University of Houston
University of Arizona
University of Miami
McMaster University
York University
Queen's University
Université de Montréal
McGill University
European University Institute, Florence, Italy
University of Maryland at College Park
Boston University
MIT, Economics Department
University College London, London, U.K.
CEMFI, Madrid
CentER Tilburg University, Tilburg, Netherlands
IIES, Stockholm, Sweden
University of Southampton, Southampton, U.K.
Washington University in Saint Louis
Université de Toulouse, Toulouse, France
Universitat Autònoma de Barcelona, Spain
INSEE, Paris
Board of Governors of the Federal Reserve, Research Division, Washington D.C.
IZA, Bonn
DELTA, Paris
FEDEA, Madrid

Charles University, Economics Institute, Prague, Czech Republic
Universidad Carlos III, Madrid
Universidad Torcuato DiTella, Buenos Aires, Argentina
Universidad del CEMA, Buenos Aires, Argentina
University of Zurich, Institute for Empirical Research in Economics, Zurich, Switzerland
Federal Reserve Bank of San Francisco
Institute of Advanced Studies, Vienna, Austria
The Brookings Institution, Washington, D.C.
The Urban Institute, Washington, D.C.

Keynotes

- Federal Reserve System Community Development Research Conference, Washington D.C., 2017 (Keynote Speaker).
- Deakin University, Melbourne, Australia, 2016 (Keynote Speaker).
- Berkeley Forum, Berkeley, 2016 (Keynote Speaker).
- First LMKs Impact Evaluation Workshop, Inter-American Development Bank, Washington, D.C., 2015 (Keynote Speaker).
- Expanding Economic Opportunities, The Hamilton Project, Washington, D.C., 2015 (Keynote Speaker)
- Mid-Career Workshop Committee on the Status of Women in the Economics Profession (CSWEP), American Economics Association, Boston, 2014 (Keynote Speaker)
- House Democratic Issues Conference organized by the House Democratic Caucus, 2013 (Keynote Speaker with Joseph Stiglitz).
- National Association for Latino Community Asset Builders (NALCAB), Minneapolis, Minnesota, 2013 (Keynote Speaker).
- Labor Employment Dynamics Conference, Washington, D.C., 2012 (Keynote Speaker).
- National Council for Research on Women, Washington, D.C., 2012 (Keynote Speaker).
- Latinas in Action , Chicago, 2012 (Keynote Speaker).
- Hispanic Association of Colleges and Universities, Washington, D.C., 2011 (Keynote Speaker).
- Penn Program on Regulation, Washington, D.C., 2011 (Keynote Speaker).
- Association of Latino Professional on Finance and Accounting, Orlando, 2011 (Keynote Speaker).
- Council of Undergraduate Research, Washington, D.C., 2011 (Keynote Speaker).

Conferences and Policy Talks

- World Economic Forum, Buenos Aires, Spring 2017 (Panelist).
- Brookings Panel on Economic Activity, Washington, DC, Spring 2017 (Discussant).
- IMF Workshop on Building Labor Market Institutions in Emerging Markets, Washington, D.C., 2017 (Panelist).

- World Bank Workshop on Industrial Competitiveness, Washington, D.C., 2017 (Presenter).
- Job Creation, Job Destruction and Productivity Growth Conference, European University Institute, Fiesole, 2016 (Presenter).
- Equitable Growth Grantee Conference, Washington, D.C., 2016 (Discussant).
- 21st Century Neighborhood Symposium, Johns Hopkins University, Baltimore, 2016 (Panelist).
- World Bank/Bank of Spain Conference, “Labor Markets: Growth, Productivity and Inequality”, Madrid, 2016 (Presenter and Discussant).
- Society of Labor Economists, Seattle, 2016 (Presenter and Moderator).
- Bank of Korea Conference, “Employment and Growth: Macroeconomic Policies and Structural Reforms”, Seoul, 2016 (Presenter).
- NBER Childrens and Education Programs Meeting, Washington, D.C., 2016 (Presenter).
- NBER Labor Studies Spring Meetings, San Francisco Federal Reserve Bank, 2016 (Presenter).
- AEA Meetings, San Francisco, 2016 (Presenter).
- World Bank Panel on Youth Employment, Washington, D.C., 2015 (Presenter).
- Association for Public Policy Analysis and Management (APPAM), Miami, 2015 (Presenter and Moderator).
- Human Development and Capability Association (HDCA), Washington, D.C., 2015 (Presenter).
- Monitoring and Evaluation Strategy for PROSPERA, Mexican Ministry of Finance and World Bank, Mexico, D.F., 2015 (Invited Panelist).
- State of Women in the States, Institute for Women’s Policy Research, Washington, D.C., 2014 (Invited Panelist)
- Critical Perspectives in Development and Global Economic Governance, London School of Economics, London, 2014 (Invited Panelist)
- Society of Government Economists, Washington, D.C., 2013 (Presenter)
- Center for American Progress (CAP) Work-Family Challenges Facing Women of Color Conference, Washington, D.C, 2013 (Invited Panelist).
- Journal of labor Economics Conference in Honor of Journal Founder Edward Lazear, Stanford University, 2013.
- IZA/World Bank Conference on Employment and Development, Lima, Peru, 2013 (Presenter).
- Alumni John Carroll Weekend, Georgetown University, Miami, 2013 (Invited Panelist).
- Evidence Symposium: Increasing Youth Productivity in the Middle East, Georgetown University, Doha, 2013 (Presenter).
- American Action Forum, Minimum Wage Panel, Washington, D.C., 2013 (Invited Panelist).
- Association for Public Policy Analysis and Management (APPAM) Conference Session on Trade Adjustment Assistance, Washington, D.C., 2013 (Presenter).
- Latin American and Caribbean Economic Association (LACEA) Conference, Mexico, 2013 (Presenter and Invited Panelist).

- Harvard Kennedy School of Public Policy Meeting with Saudi Arabian Government Delegation, Cambridge, MA, 2013 (Presenter).
- IZA Workshop on Labor Market Reforms during the Great Recession, Brussels, 2013 (Presenter).
- Cornell Disability Conference, Washington, D.C., 2013 (Discussant).
- IMF G-24 Growth Dialogue Seminar, Washington, D.C., 2013 (Invited Panelist).
- Expert Witness on Immigration in front of the Joint Economic Committee of Congress, Washington, D.C., 2013
- World Bank Human Development Forum, Washington, D.C., 2012 (Pathways to Greater Equality Panel).
- Cornell Symposium on Jobs, Washington, D.C., 2012 (Roundtable).
- IMF's Jacques Polak Annual Research Conference, Washington, D.C., 2012 (Panel Speaker).
- The Economist's Ideas Economy Forum, New York, 2012 (Panel Speaker).
- Center for American Progress, Washington, D.C., 2012 (Panel Speaker).
- Carnegie Endowment, Washington, D.C., 2011 (Panel Speaker).
- SAP/Georgetown Roundtable on Small Businesses, Washington, D.C., 2011 (Panel Speaker).
- American Enterprise Institute, Washington, D.C., 2011 (Panel Speaker).
- Making Latin America A More Equitable Society, Georgetown, 2011 (Panel Speaker).
- World Bank's Annual Bank Conference on Development Economics (ABCDE), Paris, June, 2011 (Presenter and Discussant).
- Conference on Migration and Development, Harvard University, June, 2011 (Presenter).
- IZA Annual Migration Meeting, Washington, D.C., May 2011 (Presenter).
- IDB Meeting of Experts on Strategy on Social Policy for Equity and Productivity, February 2011, Washington, D.C. (Presenter).
- WB Financial and Private Sector Conference, Washington D.C., March 2010 (Presenter).
- LACEA Congress, Buenos Aires, Argentina, 2009 (Presenter, invited session).
- SOLE Conference, Boston, 2009 (Presenter).
- IZA/World Bank Conference on Evaluation of Labor Market Programs in Developing Countries, Bonn, 2009 (Presenter, Special Panel, Discussant).
- ASSA Meetings, San Francisco, 2009 (Presenter).
- World Bank's Human Development Forum, , Washington, D.C., 2008 (Invited Speaker).
- Colombian Economics Congress, Bogota, 2008 (Invited Speaker, Special Closing Panel).
- SOLE Conference, New York, 2008 (Presenter).
- ASSA Meetings, New Orleans, 2008 (Chair, Presenter, Discussant LERA, Discussant AEA).
- Consulta de Costa Rica, Copenhagen Consensus Center/IDB, Costa Rica, 2007 (Presenter).
- LACEA Congress, Bogotá, Colombia, 2007 (Presenter, invited session).

- Firms in the Global Economy Conference, University of Michigan's Ross School, Ann Arbor, 2007 (Presenter).
- IZA/World Bank Conference on Employment and Development, Bonn, 2007 (Presenter).
- SOLE Conference, Chicago, 2007 (Presenter).
- Inter-University Program for Latino Research Conference, UT Austin, 2007 (Presenter).
- AEA Meetings, Chicago, 2007 (Presenter).
- NBER Summer Institute, Labor Studies Meeting, Cambridge, 2006 (Presenter).
- EALE Conference, Prague, 2006 (Presenter and moderator).
- SOLE Conference, Boston, 2006 (Presenter).
- Stanford Conference on Trade and Labor Markets, 2006 (Presenter).
- World Congress of the Econometric Society, London, 2005 (Presenter and moderator).
- NBER Summer Institute, CRIW and Labor Studies Meetings, Cambridge, 2005 (Presenter).
- Job Reallocation, Productivity Dynamics, and Trade Liberalization, Bogotá, 2005 (Organizer).
- International Council of Small Businesses Annual Conference, Washington, 2005 (Presenter).
- SOLE/EALE Conference, San Francisco, 2005 (Presenter).
- NBER Labor Studies Meeting, Cambridge, Fall 2004 (Presenter).
- European Labour Economics Association Conference, Lisbon, 2004 (Presenter).
- European Central Bank / CEPR Labour Market Conference, Frankfurt, 2004 (Presenter).
- SOLE Conference, San Antonio, 2004 (Presenter of two papers and discussant).
- Texas Econometric Camp, Forth Worth, 2004 (Presenter).
- NBER Productivity Conference, Santiago, Chile, 2003 (Presenter).
- LACEA Congress/Economia Panel, Puebla, Mexico, 2003 (Presenter).
- EALE Conference, Seville, Spain, 2003 (Presenter).
- NBER Summer Institute, Labor Studies Workshop, Cambridge, 2002 (Presenter).
- SOLE Conference, Baltimore, 2002 (Presenter).
- LACEA Congress, Madrid, Spain, 2002 (Presenter and moderator).
- CEPR Conference on Non-Standard Labor Contracts, Milan, 2001 (Presenter).
- SOLE Conference, Austin, 2001 (Presenter).
- NBER Inter-American Seminar on Economics, Costa Rica, 2000 (Presenter).
- SOLE/EALE Conference, Milan, 2000 (Presenter).
- EEG Conference, University of Southampton, Southampton, 2000 (Presenter).
- World Congress of the IEA, Buenos Aires, 1999 (Presenter and moderator).
- North American Summer Meetings of the Econometric Society, Madison, 1999 (Presenter).
- Labor Policies Seminar, Colombian Central Bank, Bogotá, Colombia, 1999 (Presenter).
- IIPF Conference, Córdoba, Argentina, 1998 (Presenter and discussant).

- Latin American Econometric Society Meetings, Lima, Peru, 1998 (Presenter and discussant).
- LACEA Congress, Bogotá, Colombia, 1997 (Presenter, moderator, and discussant).

MEDIA AND POLICY COVERAGE: C-SPAN, Washington Post, The Economist, Wall Street Journal, The Atlantic, National Journal, The Hill, CNN Money, Financial Times, NBC Latino, Univision National (with Jorge Ramos), Telemundo National (with Jose Diaz-Balart), NTN24, BBC Mundo, Nightly Business News, CTV National News, NPR Planet Money, Associated Press, USA Today, LA Times, Chicago Tribune, Fiscal Times, U.S. News and World Report, Time Warner Cable, MomsRising Radio, Fernando Espuelas Radio, Georgetown University Forum, Workforce Management, Diario Expansion (Spain), El Tiempo (Colombia), Expansion (Argentina), Fox News, CBS, Azteca Television National News, KPFT Radio, P.O.T.U.S. Sirius XM Satellite Radio, World Bank World Development Reports (various years), IDB's Report on the Economic and Social Progress in Latin America (various years), OECD Employment Outlook (various years), Work cited in Expert Report on International Migration and Development presented to the United Nations National Assembly, Presentations to Colombian Ministry of Planning, Colombian Department of Statistics, Guatemalan Ministry of Labor, Saudi Arabian Ministry of Labor.

AFFILIATIONS: American Economic Association, European Association of Labour Economists, Society of Labor Economists, Labor and Employment Relations Association, Latin American and Caribbean Economic Association, and American Society of Hispanic Economists.