

Curriculum Vita

CAROLYN J. HILL

Georgetown Public Policy Institute
Georgetown University
3520 Prospect Street NW, 4th Floor
Washington, DC 20007
Tel: (202) 687-7017
Fax: (202) 687-5544
cjh34@georgetown.edu, carolyn.j.hill@gmail.com

EDUCATION

- Doctor of Philosophy** Harris Graduate School of Public Policy Studies
The University of Chicago, Chicago, Illinois. August 2001.
Qualifying Exams: Econometrics, Microeconomics, Political Economy,
Political Economy of Nonprofit Organizations
Dissertation: Implementation and Governance in Welfare-to-Work Programs
- Master of Arts** La Follette Institute of Public Affairs
University of Wisconsin-Madison, Madison, Wisconsin. August 1996.
- Bachelor of Arts** University of Missouri-Columbia, Columbia, Missouri. May 1989.
Major fields: Political Science and Russian Area Studies

PROFESSIONAL EXPERIENCE

- Associate Professor of Public Policy**, Georgetown University, Washington, DC. August 2008 – present.
- Consultant**, MDRC, New York, NY, 2001 – present.
- Assistant Professor of Public Policy**, Georgetown University, Washington, DC. August 2002 – July 2008.
- Visiting Assistant Professor of Public Policy**, Georgetown University, Washington, DC. August 2001–
July 2002.
- Research Affiliate**, Northwestern University / University of Chicago Joint Center for Poverty Research.
August 2001 – August 2007.
- Research assistant:**
Professor Laurence E. Lynn, Jr., University of Chicago, Chicago, IL. June 1997 – June 2000.
Professor Robert T. Michael, University of Chicago, Chicago, IL. June 1997 – December 1998.
Professor John Karl Scholz, University of Wisconsin, Madison, WI. August 1995 – August 1996.
- Intern** for Federal Management Issues Group, General Government Division, U.S. Government
Accounting Office, Washington, DC. June – August 1995.
- Administrative Assistant to the Executive Director**, and **Standards Project Associate**, National
Council of Teachers of English, Urbana, IL. January 1992 – August 1994.
- Staff Assistant**, The Brookings Institution, Washington, DC, April 1990 – August 1991.

HONORS

Beryl Radin Award for best article in *Journal of Public Administration Research and Theory* (Volume 16), 2007
National Academy of Education / Spencer Foundation Postdoctoral Fellowship, 2005-2006
Leslie Whittington Teaching Award, Georgetown Public Policy Institute, 2005
Leslie Whittington Teaching Award, Georgetown Public Policy Institute, 2003
Vernon Prize for best article in *Journal of Policy Analysis and Management* (Volume 22) (co-authors: Howard S. Bloom and James Riccio), 2003
Graduate Fellow, Northwestern University / University of Chicago Joint Center for Poverty Research, Summer 2000, Academic Year 2000-2001, and Summer 2001
Emerging Scholar Award, Association for Research on Nonprofit Organizations and Voluntary Action, 2000
Searle Dissertation Fellow, University of Chicago, 1999-2000
Teaching Assistant of the Year: Harris Graduate School of Public Policy Studies, University of Chicago, 1998-1999
La Follette Fellow and Haveman Award (highest rank in graduating class), La Follette Institute, University of Wisconsin-Madison, 1996
Phi Beta Kappa, Curators Scholar, and Mortar Board, University of Missouri-Columbia

PUBLICATIONS AND WORKING PAPERS

Articles:

- Hill, Carolyn J., Howard S. Bloom, Alison Rebeck Black, and Mark W. Lipsey. Forthcoming. "Empirical Benchmarks for Interpreting Effect Sizes in Research." *Child Development Perspectives*.
- Heinrich, Carolyn J., and Carolyn J. Hill. 2008. "The Role of State Policies in the Adoption of Naltrexone for Substance Abuse Treatment." *Health Services Research* 43(3): 951-970.
- Lynn, Laurence E. Jr., Carolyn J. Heinrich, and Carolyn J. Hill. 2008. "The Empiricist Goose Has Not Been Cooked!" *Administration & Society* 40(1): 104-109.
- Forbes, Melissa, Carolyn J. Hill, and Laurence E. Lynn, Jr. 2007. "The Logic of Governance in Health Care Delivery: An Analysis of the Empirical Literature." *Public Management Review* 9(4): 453-477.
- Hill, Carolyn J. 2006. "Casework Job Design and Client Outcomes in Welfare-to-Work Offices." *Journal of Public Administration Research and Theory*. 16(2): 263-288.
- Hill, Carolyn J., and Laurence E. Lynn, Jr. 2005. "Is Hierarchical Governance in Decline? Evidence from Empirical Research." *Journal of Public Administration Research and Theory*. 15(2): 173-196.
- Hill, Carolyn J., Laurence E. Lynn, Jr., Isabella Proeller, and Kuno Schedler. 2005. "Introduction to a Symposium on Public Governance." *Policy Studies Journal* 33(2): 203-211.
- Michalopoulos, Charles, Howard S. Bloom, and Carolyn J. Hill. 2004. "Can Propensity Score Methods Match the Findings from a Random Assignment Evaluation of Mandatory Welfare-to-Work Programs?" *Review of Economics and Statistics* 86(1): 156-179.
- Hill, Carolyn J. and Laurence E. Lynn, Jr. 2004. "Governance and Public Management: An Introduction." *Journal of Policy Analysis and Management* 23(1): 3-11.
- Bloom, Howard S., Carolyn J. Hill, and James A. Riccio. 2003 "Linking Program Implementation and Effectiveness: Lessons from a Pooled Sample of Welfare-to-Work Experiments." *Journal of Policy Analysis and Management* 22(4): 551-575.

- Hill, Carolyn J. 2003. "Can They Put it All Together? A Project for Reinforcing What Policy Students Learn in a First-Semester Quantitative Methods Course." *Journal of Policy Analysis and Management* 22(3): 473-481.
- Hill, Carolyn J. and Laurence E. Lynn, Jr. 2003. "Producing Human Services: Why Do Agencies Collaborate?" *Public Management Review* 5(1): 63-81.
- Hill, Carolyn J. and Robert T. Michael. 2001. "Measuring Poverty in the NLSY97." *Journal of Human Resources* 36(4): 727-761.
- Lynn, Laurence E. Jr., Carolyn J. Heinrich, and Carolyn J. Hill. 2000. "Studying Governance and Public Management: Challenges and Prospects." *Journal of Public Administration Research and Theory* 10(2): 233-261.
- Hill, Carolyn J., V. Joseph Hotz, and John Karl Scholz. 1998. "Evaluating Work-Related Cash Benefit Programs: The Earned Income Tax Credit." In Lois-ellin Datta and Patrick G. Grasso (eds.), *Evaluating Tax Expenditures: Tools and Techniques for Assessing Outcomes*, in the New Directions for Evaluation Series, no. 79 (Fall) (Jossey-Bass: San Francisco, CA): 25-41.

Books:

- Hill, Carolyn J. and Laurence E. Lynn, Jr. Forthcoming. *Public Management: A Three-Dimensional Approach* (Washington, DC: CQ Press).
- Hill, Carolyn J., Harry J. Holzer, and Henry Chen. Forthcoming. *Against the Tide: Household Structure, Opportunities, and Outcomes among White and Minority Youth* (Kalamazoo, MI: W.E. Upjohn Institute for Employment Research).
- Lynn, Laurence E. Jr., Carolyn J. Heinrich, and Carolyn J. Hill. 2001. *Improving Governance: A New Logic for Empirical Research* (Washington, DC: Georgetown University Press).

Book Chapters:

- Hill, Carolyn J., and Harry J. Holzer. 2007. "Labor Market Experiences and Transitions to Adulthood." In Sheldon Danziger and Cecelia Elena Rouse (eds). *The Price of Independence: The Economics of Early Adulthood* (New York: Russell Sage Foundation), pp. 141-169.
- Forbes, Melissa, Carolyn J. Hill, and Laurence E. Lynn, Jr. 2006. "Public Management and Government Performance: An International Review." In George A. Boyne, Kenneth J. Meier, Laurence J. O'Toole, and Richard M. Walker (eds). *Public Service Performance: Perspectives on Measurement and Management* (Cambridge: Cambridge University Press), pp. 254-274.
- Bloom, Howard S., Carolyn J. Hill, and James A Riccio. 2006. "Linking Program Implementation and Effectiveness: Lessons from a Pooled Sample of Welfare to Work Experiment." Chapter 7 in *Scale-Up in Education: Volume I: Ideas in Principle*, Edited by Barbara Schneider and Sarah-Kathryn McDonald (Lanham, MD: Rowman & Littlefield). Reprinted from *Journal of Policy Analysis and Management* 22(4): 551-575.
- Bloom, Howard S., Carolyn J. Hill, and James Riccio. 2005. "Modeling Cross-Site Experimental Differences to Find Out Why Program Effectiveness Varies." In Howard S. Bloom (ed). *Learning More from Social Experiments: Evolving Analytic Approaches*. (New York: Russell Sage Foundation), pp. 37-74.

- Bloom, Howard S., Charles Michalopoulos, and Carolyn J. Hill. 2005. "Using Experiments to Assess Nonexperimental Comparison-Group Methods for Measuring Program Effects." In Howard S. Bloom (ed). *Learning More from Social Experiments: Evolving Analytic Approaches*. (New York: Russell Sage Foundation), pp. 173-235.
- Hill, Carolyn J. 2004. "Can Casework Design Choices Improve Outcomes for Clients who are Difficult to Employ? Evidence from Welfare-to-Work Offices." In Patricia W. Ingraham and Laurence E. Lynn, Jr. (eds.) *The Art of Governance: Analyzing Management and Administration* (Washington, DC: Georgetown University Press), pp. 95-121.
- Heinrich, Carolyn J., Carolyn J. Hill, and Laurence E. Lynn, Jr. 2004 "Governance as an Organizing Theme for Empirical Research." In Patricia W. Ingraham and Laurence E. Lynn, Jr. (eds.) *The Art of Governance: Analyzing Management and Administration* (Washington, DC: Georgetown University Press), pp. 3-19.
- Lynn, Laurence E., Jr., Carolyn J. Heinrich, and Carolyn J. Hill. 2000. "Studying Governance and Public Management: Why? How?" In Carolyn J. Heinrich and Laurence E. Lynn, Jr. (eds.) *Governance and Performance: New Perspectives* (Washington, DC: Georgetown University Press).
- Riccio, James, Howard Bloom, and Carolyn J. Hill. 2000. "Management, Organizational Characteristics, and Performance: The Case of Welfare-to-Work Programs." In Carolyn J. Heinrich and Laurence E. Lynn, Jr. (eds.) *Governance and Performance: New Perspectives* (Washington, DC: Georgetown University Press).

Book Reviews:

- Hill, Carolyn J. 2006. Book Review of *Unleashing Change: A Study of Organizational Renewal in Government*. In *Journal of Policy Analysis and Management* 25(3): 737-741.
- Hill, Carolyn J. 2004. "Governance, Governance Everywhere." Book Reviews of *Market-Based Governance* and *Governance in Bigger, Better Markets*. In *Journal of Public Administration Research and Theory* 14(1): 139-142.
- Hill, Carolyn J. 2000. Book Reviews of *Nonprofits and Government: Collaboration and Conflict* and *Philanthropy and the Nonprofit Sector in a Changing America*. In *Journal of Policy Analysis and Management* 19(1): 176-181.

Working Papers:

- Bloom, Howard S., Carolyn J. Hill, Alison Rebeck Black, and Mark W. Lipsey. 2008. "Performance Trajectories and Performance Gaps as Achievement Effect-Size Benchmarks for Educational Interventions."
- Hill, Carolyn J. 2007. "The Longer-Term Effects of a Universal Pre-Kindergarten Program."
- Hill, Carolyn J. 2003. "Impacts, Outcomes, and Management in Welfare-to-Work Programs."
- Hill, Carolyn J., and Laurence E. Lynn, Jr. 2003. "Why Do Organizations Collaborate? Empirical Evidence from Chicago Public Schools."
- Hill, Carolyn J., and Laurence E. Lynn, Jr. 2002. "Research Strategies for Evaluating Collaborative Relationships: An Application to Chicago Public Schools."

Hill, Carolyn J. 2001. "Contracting with Nonprofits and For-Profits for Human Services"

Project Reports:

Bloom, Howard S., Charles Michalopoulos, Carolyn J. Hill, and Ying Lee. 2002. "Can Propensity Score Methods Match the Findings from a Random Assignment Evaluation of Mandatory Welfare-to-Work Programs?" New York: MDRC.

Bloom, Howard S., Carolyn J. Hill, and James Riccio. 2001. "Modeling the Performance of Welfare-to-Work Programs: The Effects of Program Management and Services, Economic Environment and Client Characteristics." New York: MDRC.

Hill, Carolyn J., V. Joseph Hotz, Charles H. Mullin, and John Karl Scholz. 1999. "EITC Eligibility, Participation, and Compliance Rates for AFDC Households: Evidence from the California Caseload." Report prepared for the State of California. May.

COURSES

Georgetown Public Policy Institute, Georgetown University

Statistical Methods for Policy Analysis (Quantitative Methods I) (required for 1st year master's students)

Regression Methods for Policy Analysis (Quantitative Methods II) (required for 1st year master's students)

Public Management (required for master's students)

Program Evaluation (elective for 2nd year master's students)

School of Social Service Administration, University of Chicago

Data for Policy Analysis and Management (required for master's students in the social administration concentration)

Teaching Assistantships

Teaching assistant for public policy workshops and statistical methods courses, Harris Graduate School of Public Policy Studies, University of Chicago, Autumn 1998 – Autumn 1999.

PRESENTATIONS

NLSY97 10th Anniversary Conference, Washington, DC (May 2008): "Against the Tide: Household Structure, Opportunities, and Outcomes among White and Minority Youth."

29th Annual APPAM Research Conference, Washington, DC (November 2007): "Using Empirical Benchmarks to Interpret Effect Sizes" (with Alison Rebeck Black).

9th Public Management Research Conference, Tucson, AZ (October 2007): "The Role of State Governance in the Adoption of Pharmaceutical Technologies in Substance Abuse Treatment" (with Carolyn J. Heinrich).

Institute of Education Sciences, U.S. Department of Education, Annual Research Conference, Washington, DC (June 2007): "Basics of Propensity Score Methods."

AcademyHealth Annual Research Meeting, Orlando, FL (June 2007): “The Role of State Policies in the Adoption of Naltrexone for Substance Abuse Treatment.”

Interagency (OPRE, ASPE, NIDA, NIMH, IES, NICHD) Meeting on the Application of Effect Sizes in Research on Children and Families: Understanding Impacts on Academic, Emotional, Behavioral, and Economic Outcomes, Bethesda, MD (March 2007): “Using Empirical Benchmarks for Interpreting Effect Sizes.”

64th Annual Midwest Political Science Association National Conference, Chicago, IL (April 2006): “The Longer-Term Effects of a Universal Pre-Kindergarten Program.”

10th International Research Symposium on Public Management (IRSPM X), Glasgow Caledonian University, Glasgow, Scotland (April 2006): “The Logic of Governance in Health Care Delivery: An Analysis of the Empirical Literature.”

“Conference on the Economics of the Transition to Adulthood,” MacArthur Foundation Research Network on Transitions to Adulthood, New York, NY (January 2006): “Labor Market Experiences and Transitions to Adulthood.”

8th National Public Management Research Conference, Los Angeles, CA (October 2005): “The Longer-Term Effects of a Universal Pre-Kindergarten Program.”

26th Annual APPAM Research Conference, Atlanta, GA (October 2004): “How Does Governance Influence Substance Abuse Treatment Strategies? State Policies and Naltrexone Adoption.”

“Determinants of Performance in Public Organizations,” Seminar held at the Centre for Local and Regional Government Research, Cardiff University, United Kingdom (May 2004): “How Does Governance Influence Substance Abuse Treatment Strategies? State Policies and Naltrexone Adoption” (with Carolyn J. Heinrich).

Key Stakeholders Meeting for “Service Delivery and Evaluation Design Options for Strengthening and Promoting Health Marriages,” The Urban Institute (January 2004).

Institute for Research on Poverty, University of Wisconsin-Madison (November 2003): “Impacts, Outcomes, and Management in Welfare-to-Work Programs.”

25th Annual APPAM Research Conference, Washington, DC (November 2003): “Why Do Organizations Collaborate? Empirical Evidence from Chicago Public Schools.”

7th National Public Management Research Conference, Washington, DC (October 2003): “Why Do Organizations Collaborate? Empirical Evidence from Chicago Public Schools” (with Laurence E. Lynn, Jr.).

George Washington University, Institute of Public Policy seminar series, Washington, DC (April 2003): “Impacts, Outcomes, and Management in Welfare-to-Work Programs.”

24th Annual APPAM Research Conference, Dallas, Texas (November 2002): “What Do We Know About Governance? An Analysis of Empirical Research.”

Workshop on Networks, Management, and New Patterns of Governance, Barcelona, Spain (October 2002): “Research Strategies for Evaluating Collaborative Relationships.”

Research Workshop on the Empirical Study of Governance, Management, and Performance, Bush School of Government and Public Service, Texas A&M University, College Station, TX (February 2002): “Can Casework Design Choices Improve Outcomes for Clients who are Difficult to Employ? Evidence from Welfare-to-Work Offices.”

Sixth International Research Symposium on Public Management (IRSPM VI), Edinburgh, Scotland (April 2002): “What Do We Know About Governance? An Analysis of Empirical Research” (with Laurence E. Lynn, Jr.).

23rd Annual APPAM Research Conference, Washington, DC (November 2001): “Impacts, Outcomes, and Management in Welfare-to-Work Programs” (poster session).

6th National Public Management Research Conference, Bloomington, IN (October 2001): “What Do We Know About Governance?” (with Laurence E. Lynn, Jr.).

41st Annual Workshop of the National Association of Welfare Research and Statistics (NAWRS), Baltimore, MD (August 2001): “Earnings and Benefit Paths of Clients in Welfare-to-Work Programs: The Role of Case Managers and Specialists.”

59th Annual National Meeting of the Midwest Political Science Association, Chicago, IL (April 2001): “Implementation and Governance in Welfare-to-Work Programs: Caseworker Job Design and Client Outcomes.”

29th Annual Conference of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), New Orleans, LA (November 2000): “Contracting with Nonprofits and For-Profits for Human Services.”

22nd Annual APPAM Research Conference, Seattle, Washington (November 2000): “Government Contracting with Nonprofits and For-Profits for the Production of Human Services.”

22nd Annual APPAM Research Conference, Seattle, Washington (November 2000): “Implementation and Governance in Welfare-to-Work Programs.”

40th Annual Workshop of the National Association of Welfare Research and Statistics (NAWRS), Phoenix, AZ (August 2000): “Implementation and Governance in Welfare-to-Work Programs.”

58th Annual National Meeting of the Midwest Political Science Association, Chicago, IL (April 2000): “Studying Governance: Logic, Methods, Literatures” (with Carolyn J. Heinrich and Laurence E. Lynn, Jr.).

Fourth International Research Symposium on Public Management (IRSPM IV), Rotterdam, The Netherlands (April 2000): “Government Contracting with Non-profits and For-Profits for the Management and Production of Human Services.”

58th Annual National Meeting of the Midwest Political Science Association, Chicago, IL (April 2000): “Government Contracting with Non-profits and For-Profits for the Management and Production of Human Services.”

REFEREE FOR JOURNALS

Academy of Management Journal
Administration & Society
Educational Evaluation and Policy Analysis
Journal of Human Resources
Journal of Legal Education
Journal of Policy Analysis and Management
 Editorial Board, 2008 - present
Journal of Public Administration Research and Theory
 Board of Editors, 2005 – present
Nonprofit & Voluntary Sector Quarterly
Policy & Politics
Policy Studies Journal
Public Administration Review
Public Management Review
Social Science Quarterly

PROFESSIONAL AFFILIATIONS AND SERVICE

American Political Science Association
American Society for Public Administration
Association for Public Policy Analysis and Management
 Program committee member, 2005
 Program committee member, 2004
Association for Research on Nonprofit Organizations and Voluntary Action
Public Management Research Association
 Board of directors, 2005-present
 Biennial conference program committee chair, 2007
 Biennial conference program committee member, 2005

GRANTS

“The Adoption of Pharmaceutical Technologies in Addiction Treatment.” \$99,121 grant received from The Robert Wood Johnson Foundation Substance Abuse Policy Research Program. Co-PI with Carolyn J. Heinrich (University of Wisconsin-Madison).

“Oklahoma's Universal Pre-K Program: New Directions.” \$403,999 grant received from the Foundation for Child Development. Co-PI with Bill Gormley (GPPI) and Deborah Phillips (Psychology, Georgetown). June 1, 2005 – May 31, 2007.

“Longer-Term Effects of a Universal Pre-Kindergarten Program.” \$55,000 fellowship received from the National Academy of Education and Spencer Foundation. September 1, 2005 – May 31, 2006.

“Effects of Household Structure on Minority Youth.” \$175,000 grant received from the Smith Richardson foundation. Co-PI with Harry Holzer (GPPI).

“Education and Employment Outcomes of Minority Youth: Determinants of Success and Failure.” \$63,859 grant received from the W.E. Upjohn Institute for Employment Research. Co-PI with Harry Holzer (GPPI). June 1, 2005 – June 30, 2007.