

Curriculum Vitae

CHESTER A. CROCKER

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Date/Place of Birth: October 29, 1941; New York City

Current Employment: James R. Schlesinger Professor of Strategic Studies
Edmund A. Walsh School of Foreign Service
Georgetown University

President, Crocker Group (consultant on strategy and negotiation)

I. Education

High School: Philips (Andover) Academy, 1955-1958

Undergraduate: Ohio State University, 1959-1963

Field of Study: Combined honors program of history and political science with emphasis on modern European history and international relations

Honors and Activities:

- Member of classical languages and history honorary fraternities, and Phi Beta Kappa
- President, Ohio State University Student YMCA, 1962-63
- Undergraduate Research Fellowship (1961-62), leading to honors thesis "Problems in British Labor Party Foreign and Colonial Policies, 1906-1914"
- Woodrow Wilson Fellowship for academic year 1963-1964 for graduate study in international relations

Graduate: Johns Hopkins University, School of Advanced International Studies, 1963-1969

Degrees: Ph.D., November 1969; M.A., June 1965

- Field of Study: International politics with area concentration in African studies; functional coursework in international politics, law, and economics; theories of international relations; European diplomatic history; and comparative politics
- Language competence: written fluency in French and reading knowledge of German
- Fellowships: University Tuition Fellowships for 1964-1965 and 1965-1966; Ford Foundation's Foreign Area Fellowship (1966-1967) to carry out doctoral research in U.S., Britain, France, and Ethiopia during the period October 1966 to March 1968; Post-Doctoral Research Fellowship (1969-1970) at the Washington Center for Foreign Policy Research, Johns Hopkins University.
- Doctoral Thesis: Entitled: "The Military Transfer of Power in Africa: A Comparative Study of Change in the British and French Systems of Order." Examines changing defense relationships between Europe and Africa which shaped the military institutions and external orientations of the new states of Africa, and compares British and French policy regarding the transfer of control of armed forces. The methodology and approach are primarily historical.

II. Work and Professional Experience

- June 1964 to June 1966, graduate research assistant on the Africa sections of two U.S. Government contract studies undertaken by the Washington Center of Foreign Policy Research: Arms Control and Disarmament Agency Contract IR/50, "The Role of Alliances and Other Interstate Alignments in a Disarming and Disarmed World"; and Air Force contract AF 49 (638) 1580, "The Future of Alliances."
- June 1965 to June 1966, editorial assistant with the monthly journal Africa Report, concentrating on the 15 former French territories of Sub-Saharan Africa.
- September 1968 to June 1969, news editor at Africa Report. This post included responsibility for editing a 20-page news section of the magazine covering all the states and territories of Africa, drawing from some 300 published sources.
- February 1969 to May 1970, Professional Lecturer in African government and politics at the American University, Washington, D.C., in the courses on Sub-Saharan African Political Systems and Political History.

- July 1970 to June 1972, Staff Officer at the National Security Council Staff. The position on the NSC's Planning and Coordination Group involved responsibility for coordination of matters of staff-wide interest, preparation of briefing and meeting papers, contingency planning and special staff projects undertaken at the direction of Dr. Henry Kissinger. Day-to-day staffing responsibilities for the NSC included Middle East, Africa, and Indian Ocean matters. Position entailed internal staff analysis and inter-agency coordination of policy studies and action papers.
- August 1972 to August 1978, Director of the Master of Science in Foreign Service Program, Georgetown University. This position entailed responsibility for administration of a two year course of graduate study oriented toward professional careers in international affairs. It included such functions as curriculum design and program development, academic and career counseling, recruitment and fund raising, and general administrative supervision of a graduate program for approximately 120 students. During this period, the Director successfully implemented a new curriculum, achieved a tripling of applications, and developed two new joint degree programs with law and economics.
- Assistant Professor 1972 to 1977, Associate Professor 1977 to 1989, Distinguished Professor of the Practice of Diplomacy, Distinguished Professor of the Practice of Diplomacy and James R. Schlesinger Associate 1998-1999, James R. Schlesinger Professor of Strategic Studies 1999-present.
- Teaching Fields: the role of military power in international politics; conflict resolution and mediation; U.S. foreign policy institutions and processes; American foreign policy; African comparative politics and international relations; post-Cold War regional security issues.
- January 1976 to January 1981: Director of African Studies, Georgetown University's Center for Strategic and International Studies. Position entails conduct of research and conference programs in the African field with particular emphasis on Southern Africa. Focus of the program during the 1976-1979 period has included: transitions to majority rule in Zimbabwe-Rhodesia and Namibia; Southern African politics and regional policies; African military affairs; U.S. policy vis-a-vis Soviet and Cuban activity in Africa.
- 1981-1989: Assistant Secretary of State for African Affairs, Department of State. Architect and negotiator of the Namibia-Angola settlement of December 1988, leading to Namibia's independence (March 1990) and the withdrawal of foreign forces from Angola (1991); responsible for the conduct of relations with 46 nations of sub-Saharan Africa; managed Bureau of African Affairs with budget of \$116 million and staff of 135; supervised 44 embassies and 7 consulates with U.S. and foreign staff of 3,400.
- 1989-1998: Distinguished Professor of the Practice of Diplomacy at Georgetown University
- 1992-2004: Chairman of the Board of the United States Institute of Peace, an independent, nonpartisan institution created and funded by Congress to strengthen research, education, and training on the peaceful resolution of international conflict. Board member from 2004-Present.

- 1998-1999: Distinguished Professor of the Practice of Diplomacy and James R. Schlesinger Associate at Georgetown University
- 1999-Present: James R. Schlesinger Professor of Strategic Studies at Georgetown University and board member of: Universal Corporation, Inc., a leading independent trading company in tobacco and agricultural products; Good Governance Group Ltd, a business intelligence advisory service; and Bell Pottinger USA, a communications and public relations firm. Board and Executive Committee member, Global Leadership Foundation. Visiting board member of the National Defense University in Washington.

III. Consulting Experience:

Private:

- Mars Corporation; Bechtel; Goldman Sachs International; Standard Chartered Ltd.; International Bank for Reconstruction and Development (World Bank); Management Service, AG; Holcim; and Anglo American plc (Present).
- Kissinger Associates; Advisory Board Swiss Foundation for World Affairs; Mobil Corporation; Management Service AG; Swiss Re; Fluor Corporation, U.S.; South Africa Airways; Holderbank Group AG; and Minorco S.A. (1989-2006).
- Xerox Corporation; IBM Corporation; and Utah International (1970s).

Public and non-profit:

- Consultant, Department of State (1975-1980, 1989 to present)
- Consultant on South Africa, Foreign Policy Study Foundation (Rockefeller Foundation Subsidiary) (1979-1980)
- Consulting member, South Atlantic Study Group, Institute for Foreign Policy Analysis, Inc., under U.S. Navy contract (1977)
- Consultant on Africa, Office of Current Policy Support and Office of the N.I.O for Africa, Central Intelligence Agency (1977-1979).
- Consultant on Africa, U.S. Youth Council (1977-1981).
- Consultant, Department of Health, Education, and Welfare, Office of Education, Division of International Studies (1976).
- Consultant on Africa, U.S. Army War College (1975-1981).

- Consultant and Lecturer on Southern Africa, Foreign Service Institute (1975 to present).
- Consultant on African Affairs, Foreign Area Studies Division, American University (1973-1981).
- Consultant, (Murphy) Commission on the Organization of the Government for the Conduct of Foreign Policy (1974-1975).
- Consultant, Defense Intelligence Agency (1977).
- Consultant, Department of the Interior (1980).
- Consultant, Arms Control and Disarmament Agency (1964-1966).

VI. Professional Associations and Selected Activities:

- Member, International Institute for Strategic Studies (IISS), Council on Foreign Relations, and Cosmos Club.
- Vice President, Washington Regional Division, International Studies Association, 1973-1975.
- Member, Advisory Board, Foreign Student Council, 1979-1981.
- Member, Advisory Board, Strategic Review (quarterly of the U.S. Strategic Institute for Foreign Policy Analysis), 1977-1981.
- Member, Advisory Board, Ethics and Public Policy Center, Georgetown University, 1977-1981.
- Member, Expert Advisory Board, WRC (NBC), Washington D.C., 1977-1981.
- Founding Board Member, Corporate Council on Africa, 1992-2000
- Member of the Board, Institute for the Study of Diplomacy, Georgetown University, 1990-present.
- Chairman of the Board, United States Institute of Peace, 1991-2004
- Member, Board of Directors, United States Institute of Peace, 2004-present.
- Member, International Research Council, Center for Strategic and International Studies, 1990-1996

- Member, Board of Directors, Friends of the South African Institute of Race Relations, 2006-present.
- Member, Board of Visitors, National Defense University, 1999-present.
- Member, Board of Directors, Universal Corporation, 2004-present.
- Non-Executive Chairman, Good Governance Group, 2004-present.
- Member, Board of Directors, Global Leadership Foundation, 2001-present.
- Member, Board of Directors, Housing for HIV Foundation (loan guarantee facility sponsor in South Africa), 2003-present.
- Member, Board of Directors, First Africa Holdings Ltd., 2001-2009.

V. Select Publications:

Books

- Chester Crocker, Fen Osler Hampson, and Pamela Aall. Taming Intractable Conflicts: Mediation in the Hardest Cases. Washington, DC: U.S. Institute of Peace Press, 2004.
- Chester Crocker and David Smock. African Conflict Resolution: The U.S. Role. Washington, DC: U.S. Institute of Peace, 1995.
- Chester Crocker. High Noon in Southern Africa: Making Peace in a Rough Neighborhood. New York, NY: W. W. Norton, 1992.

Edited Books

- Fen Osler Hampson , and Pamela Aall , ed. Leashing the Dogs of War: Conflict Management in a Divided World. Washington D.C.: United States Institute of Peace, 2007.
- Chester Crocker, Fen O. Hampson and Pamela Aall, ed. Grasping the Nettle: Analyzing Cases of Intractable Conflict. Washington, D.C.: United States Institute of Peace, 2005.
- Chester Crocker, Fen Osler Hampson and Pamela Aall, ed. Turbulent Peace: The Challenges of Managing International Conflict. Washington, DC: U.S. Institute of Peace Press, 2001.
- Chester Crocker, Fen Osler Hampson and Pamela Aall, ed. Herding Cats: Multiparty Mediation in a Complex World. Washington, DC: U.S. Institute of Peace, 1999.
- Chester Crocker and Fen Osler Hampson, ed. Managing Global Chaos: Origins of and Responses to International Conflict. Washington, DC: U.S. Institute of Peace, 1996.

Book Reviews

- Chester Crocker. "The Art of Peace: Bringing Diplomacy Back to Washington." *Foreign Affairs* 86.4 (2007).
- Chester Crocker. "Do They Deserve This?" *The World Today* 56.1 (2003): 23.

Articles in Journals

- Chester Crocker. "A Dubious Template for US Foreign Policy." *Survival (IISS)* 47.1 (2005): 51-70.
- Chester Crocker. "Engaging Failing States." *Foreign Affairs* 82.5 (2003): 32-44.
- Chester Crocker. "Ready for Prime Time: The When, Who, and Why of International Mediation." *Negotiation Journal* (2003): 151-167.
- Chester Crocker, Fen Osler Hampson and Pamela Aall. "A Crowded Stage: Liabilities and Benefits of Multiparty Mediation." *International Studies Perspectives* 2 (2001): 51-67.
- Chester Crocker. "Supporting Sovereignty in Africa." *SAIS Review* 21.1 (2001): 183-186.
- Chester Crocker. "A Poor Case for Quitting." *Foreign Affairs* 79.1 (2000): 183-186.
- Chester Crocker. "The Road from Mogadishu." *Newsweek* (1999): 41.
- Chester Crocker. "How to Think about Ethnic Conflict." *Orbis* (1999): 613-620.
- Chester Crocker. "Southern Africa in Global Perspective." *CSIS Africa Notes* 105 (1998).
- Chester Crocker. "The African Political Frontier." *Jobs and Capital* 7.1 (1998): 2-7.
- Chester Crocker and Fen Osler Hampson. "Making Peace Settlements Work." *Foreign Policy* 104 (1996): 54-71.
- Chester Crocker. "Why Africa is Important." *Foreign Service Journal* 72.6 (1995).
- Chester Crocker. "The Lessons of Somalia." *Foreign Affairs* 74.3 (1995): 2-8.
- Chester Crocker. "Some Thoughts on Africa in the Year 2000." *CSIS Africa Notes* 152 (1993).
- Chester Crocker. "Peace-Making and Military Power." *Swiss Review of World Affairs* (1991).
- Chester Crocker. "Reflections on Conflict Resolution: Theory and Practice." *Corporate Dialogue* (1990).
- Chester Crocker. "Southern Africa Peace-Making." *Survival* 32.3 (1990).
- Chester Crocker. "Southern Africa: Eight Years Later." *Foreign Affairs* 68.4 (1989).

Articles in Books

- Chester Crocker, "Reflections on Strategic Surprise." *The Impenetrable Fog of War: Reflections on Modern Warfare and Strategic Surprise.* Ed. Patrick Cronin Westport, CT: Greenwood Publishing Inc, 2008
- Fen Osler Hampson, Chester A. Crocker, and Pamela R. Aall. "Negotiation and International Conflict." *Handbook of Peace and Conflict Studies.* Ed. Charles Webel and Johan Galtung. New York: Routledge, 2007.

- Chester Crocker, F.O. Hampson, and P.R. Aall. "Two's Company but is Three a Crowd? Hypotheses about Multiparty Mediation." Studies in International Mediation. Ed. Jacob Bercovitch. New York, NY: Palgrave Macmillan, 2002.
- Chester Crocker. "Stengthening African Peacemaking and Peacekeeping." Making War and Waging Peace: Foreign Intervention in Africa. Ed. David Smock. Washington, DC: U.S. Institute of Peace, 1993.
- Chester Crocker. "Conflict Resolution in the Third World: The Role of the Superpowers." Conflict Resolution in the Post Cold War Third World. Ed. Sheryl J. Brown and Kimber M. Shraub. Washington, DC: U.S. Institute of Peace, 1992.
- Chester Crocker. "Peace-making in Southern Africa: The Namibia-Angola Settlement of 1988." The Diplomatic Record, 1989-90. Ed. David Newsom. Boulder, CO: Westview Press, 1991.

Articles in Conference Proceedings

- Chester Crocker. "Peacemaking and Mediation: Dynamics of a Changing Field." *Coping with Crisis Working Paper Series*.: International Peace Academy, 2007.
- Chester Crocker, Fen Osler Hampson, Pamela Aall, ed. "Dealing with Conflict in the Current Security Environment." 1 Mar. 2007. Chicago, Illinois: Paper Prepared for Delivery at the International Studies Association Annual Meeting.
- Chester Crocker, Pamela Aall, and Fen O. Hampson, ed. "When Cats Cooperate: Mediator Collaboration in Intractable Conflicts." 2005. Hawaii: International Studies Association.

Op eds

- Chester Crocker and J. Stephen Morrison. "Time to Focus on the Real Choices in Darfur." *The Washington Post* 7 Nov. 2006.
- Chester Crocker, Fen Osler Hampson, Pamela Aall. "If the World's Getting More Peaceful, Why Are We Still in Danger." *The Globe & Mail* 20 Oct. 2005.
- Chester Crocker and Bathsheba Crocker. "Sudan – A US Role in the South." *International Herald Tribune* 1 June 2004.

A list of publications prior to 1989 are available upon request.